

## **OTHER BENEFITS OFFERED BY MANY STATE AGENCIES**

*Please check with your agency HR office for items in green to determine if they are available to you in your location.*

### ***Employee Convenience Programs***

- Discounted bus passes
- Special parking for car and van pools
- Direct deposit
- Automated teller machines
- Employee escort to vehicles for late departures
- Credit unions
- Free parking
- Communities outreach through State Employee Charitable Campaign (SECC)
- Agency cafeterias
- Rideshare program

### ***Paid Time Off Programs***

(These are programs beyond annual and sick leave)

- Paid time off for bereavement
- Paid time off for jury/civic duty

### ***Work Life Programs***

- Flexible work schedules
- Elder care resource and referral
- Child care resource and referral
- Group auto insurance
- Group home insurance
- Computer purchase program
- Telecommuting
- Virtual office
- Employee recognition awards
- Recognition leave
- State employee suggestion program

### ***Career Development Programs***

- Career Center

### ***Education Programs***

- Tuition assistance
- Continuing education
- Educational leave
- College credits through selected Arizona Learning Center training programs
- Arizona Learning Center online training programs
- Professional development
- Training and development

### ***Wellness Programs***

- Wellness web site
- EmbodyHealth web site with online health programs, health related articles, etc.
- Online health risk assessment
- Lifestyle coaching
- Wellness newsletters
- Flu vaccinations
- Preventative screenings for breast cancer (mammography)
- Preventative screenings for skin cancer
- Mini health screening and evaluation
- Health related classes (office fitness, secrets of stress, nutrition for energy, etc.)
- Weight Watchers at Work
- Smoking cessation

### ***Employee Assistance Programs***

- 24 hour phone line for assistance
- Assessment and short term counseling
- Information about resources available for legal, child care, elder care, financial, and self help group issues
- Guidance Resources web site for self assessment screening and resource listings