

Human Resources-Related Legislation
51st Legislature

– **First Special Session** –
Update as of June 27, 2013

This is the final legislative update for the 2013 Regular and Special Sessions. The summaries provided in this update include only a synopsis of key provisions pertaining to HR and may not reflect all of the provisions contained in the legislation. The chaptered versions of all session laws (chaptered bills) can be viewed by clicking [here](#).

On Tuesday, June 11, 2013, the Legislature was called into Special Session to specifically consider the state budget for fiscal year 2013-2014.

During the Special Session, the House and the Senate each introduced ten budget bills. The House bills were passed by both houses of the Legislature. Two bills in particular may be of interest to employees and HR professionals, and are summarized below.

The First Special Session adjourned sine die on Thursday, June 13, 2013 at 2:55 p.m. and the bills were transmitted to the Governor. The general effective date for this special session is September 12, 2013. HB2001 became effective immediately upon the Governor’s signature in keeping with the requirements of the Arizona Constitution regarding general appropriations.

A complete review of all bills filed, including sponsor(s), versions, and status, is available on the Arizona State Legislature’s web site at www.azleg.gov.

HOUSE BILLS	BILL STATUS
<p>HB2001 2013-2014; general appropriations <i>Sponsor(s): Pratt</i> Makes general fund and other appropriations to state agencies; provides for an appropriation for retention payment adjustments for FY 2013-2014 for annualization of the FY 2012-2013 employee pay adjustments; more</p>	<p>House First Read 6/11 6/13 passed Committee of the Whole (COW) do pass amended 6/13 passed Third Read 33-27-0-0 6/13 transmitted to Senate 6/13 passed Third Read 19-10-1-0 6/13 transmitted to House 6/13 transmitted to Governor 6/17 signed by Governor Chapter 1</p>
<p>HB2002 2013-2014; government budget reconciliation <i>Sponsor(s): Pratt</i> Makes changes related to general government necessary to implement the FY 2013-2014 state budget; removes the 90-day waiting period for health insurance benefits for new state employees; more ...</p>	<p>House First Read 6/11 6/13 passed Committee of the Whole (COW) do pass amended 6/13 passed Third Read 32-27-0-1 6/13 transmitted to Senate 6/13 passed Third Read 18-11-1-0 6/13 transmitted to House 6/13 transmitted to Governor 6/17 signed by Governor Chapter 2</p>

(Legislative Update for the Regular Session begins on the next page)

Human Resources-Related Legislation

51st Legislature – First Regular Session

Update as of June 27, 2013

On Friday, June 14, 2013, at 12:59 a.m., the Arizona Legislature ended its 2013 regular legislative session. Most legislative enactments become effective 90 days after adjournment of the legislature. The general effective date for this regular session is September 13, 2013.

A complete review of all bills filed, including sponsor(s), versions, committee assignments, and status, is available on the Arizona State Legislature's web site at www.azleg.gov. Other bills of interest to employees of a participating employer of the Arizona State Retirement System (ASRS) may be reviewed on the ASRS web site at www.azasrs.gov. Information regarding bills of special interest to employees who participate in CORP, PSPRS, or EORP may be reviewed on the PSPRS web site at www.psprs.com.

HOUSE BILLS	BILL STATUS
<p>HB2056 PSPRS; amendments <i>Sponsor(s): Lovas</i> Makes numerous amendments to PSPRS statutes, including: amended definitions; prohibits a member from taking or borrowing from contributions; payments and terminations of disability; death benefits to eligible children; payments to reemployed members; purchase of service. More...</p>	<p>Assigned to Insurance and Retirement (IR) 2/5 passed IR do pass amended 2/11 from Rules constitutional and in proper form 2/14 passed Committee of the Whole (COW) do pass amended 2/18 passed Third Read 58-0-2-0 2/18 transmitted to Senate 2/20 assigned to Finance (FIN) 3/20 passed FIN do pass amended 3/25 from Rules proper for consideration 4/16 passed COW do pass amended 5/14 passed Third Read 29-0-1 5/14 transmitted to House 6/13 passed House Final Read 57-0-3 6/13 transmitted to Governor 6/19 signed by Governor Chapter 203</p>
<p>HB2204 law enforcement; surviving spouse; insurance <i>Sponsor(s): Robson, Alston, Barton, Borrelli, Boyer, Carter, Coleman, Dial, Fann, Gallego, Livingston, McCune Davis, Stevens, Townsend</i> Amends A.R.S. §38-1103 and adds 'dependent' of a deceased law enforcement officer to those entitled to receive payments for health insurance premiums; amends the circumstances under which an eligible spouse or dependent's health insurance premium payments will terminate.</p>	<p>Assigned to Public Safety, Military and Regulatory Affairs (PSMRA) 1/30 passed PSMRA do pass amended 2/4 from Rules constitutional and in proper form 2/7 passed Committee of the Whole (COW) do pass amended 2/12 passed Third Read 54-5-1-0 2/12 transmitted to Senate 2/19 assigned to Public Safety (PS) 3/6 passed PS do pass amended 3/18 from Rules proper for consideration 3/25 passed COW do pass 4/1 passed Third Read 25-0-5-0 4/1 transmitted to House 4/2 transmitted to Governor 4/5 signed by Governor Chapter 54</p>

HOUSE BILLS	BILL STATUS
<p>HB2303 overtime compensation; law enforcement</p> <p><i>Sponsor(s): Farnsworth</i></p> <p>Amends the definition of 'person engaged in law enforcement activities' by adding 'law enforcement personnel responsible for directly assisting law enforcement officers in the performance of law enforcement activities'. Senate COW amendment limits the bill to Department of Public Safety (DPS) employees.</p>	<p>Assigned to Public Safety, Military and Regulatory Affairs (PSMRA) 2/20 passed PSMRA do pass 2/25 from Rules constitutional and in proper form 3/4 passed Third Read 54-5-1-0 3/4 transmitted to Senate 3/6 assigned to Public Safety (PS) 3/13 passed PS do pass 4/8 from Rules proper for consideration 4/22 passed Committee of the Whole (COW) do pass amended 4/23 passed Third Read 26-2-2-0 4/23 transmitted to House 5/2 passed House Final Read 57-1-2 5/2 transmitted to Governor 5/8 signed by Governor Chapter 200</p>
<p>HB2389 peace officers; omnibus</p> <p><i>Sponsor(s): Pierce, Borrelli, Senator Crandell</i></p> <p>Adds the spouse or minor child of a deceased peace officer to the provisions governing confidentiality of records kept by certain public entities related to peace officers; adds the "Fireman's Rule" which prohibits the denial of recovery action for a peace officer; stipulates that the Law Enforcement Merit System Council's recommendation in cases of discipline hearings shall be accepted by the agency head unless the recommendation is arbitrary or without reasonable justification. More...</p> <p>Floor amendment further amends A.R.S. § 38-1103 (as amended by HB2204 law enforcement; surviving spouse; insurance) to include retroactive provisions for family members of certain law enforcement officers killed in the line of duty; Conference Committee amendment further extends retroactive provision.</p>	<p>Assigned to Public Safety, Military and Regulatory Affairs (PSMRA) 2/13 passed PSMRA do pass amended 2/18 from Rules constitutional and in proper form 2/25 passed Committee of the Whole (COW) do pass amended 2/26 passed Third Read 59-0-1-0 2/26 transmitted to Senate 2/27 assigned to Public Safety 3/13 passed PS do pass amended 3/27 from Rules proper for consideration 4/22 passed COW do pass amended 4/23 passed Third Read 28-0-2-0 4/23 transmitted to House Conference Committee recommended the bill be further amended 5/23 passed House Final Read 53-1-6 5/23 transmitted to Senate 6/13 passed Senate Final Read 29-0-1 6/13 transmitted to House 6/13 transmitted to Governor 6/19 signed by Governor Chapter 211</p>
<p>HB2442 fitness for duty; probation officers</p> <p><i>Sponsor(s): Olson</i></p> <p>Amends A.R.S. §38-1109 by adding law enforcement officers and probation officers to those who are subject to fitness for duty examinations in situations where such officer has acted or failed to act in an observable manner that indicates that there is a physical condition materially limiting the officers ability to perform the essential functions of the job. Provides for a notice period to the officer and stipulates that any report shall be provided only to the employer and the law enforcement or probation officer. More...</p>	<p>Assigned to Public Safety, Military and Regulatory Affairs (PSMRA) 1/30 passed PSMRA do pass 2/4 from Rules constitutional and in proper form 2/12 passed Committee of the Whole (COW) do pass amended 2/14 passed Third Read 58-0-2-0 2/14 transmitted to Senate 2/19 assigned to Public Safety (PS) 3/6 passed PS do pass 3/18 from Rules proper for consideration 5/2 passed Third Read 24-0-6 5/2 transmitted to House 5/2 transmitted to Governor 5/8 signed by Governor Chapter 201</p>

HOUSE BILLS**BILL STATUS****HB2562 public retirement systems;
ineligible employees**

Sponsor(s): Robson

Makes several amendments to statutes related to public retirement systems, including limiting civil liability of ASRS and PSPRS in civil actions by an employee who was ineligible; adds a new section requiring a state employee who is ineligible to participate in a state retirement system but who works 20 weeks each year and 20 hours per week to be enrolled in the state's defined contribution plan. More...

Assigned to Insurance and Retirement (IR)
2/19 passed IR do pass
2/25 from Rules constitutional and in proper form
2/28 passed Committee of the Whole (COW) do pass amended
2/28 passed Third Read 55-0-5-0
3/1 transmitted to Senate
3/5 assigned to Finance (FIN)
3/13 passed FIN do pass amended
3/18 from Rules proper for consideration amended
4/10 passed COW do pass amended
5/9 passed Third Read 16-12-2
5/9 transmitted to House
6/13 passed House Final Read 59-0-1
6/14 transmitted to Governor
6/19 signed by Governor
Chapter 216

SENATE BILLS	BILL STATUS
<p>SB1170 ASRS; amendments (see also HB2059) <i>Sponsor(s): Yarbrough</i> Makes numerous amendments to ASRS statutes, including: funding requirements from employer contributions; clarifies that a member is not required to name a spouse as beneficiary if it would violate another law, contract, or court order; permits the ASRS to establish a self-insured health insurance program; exempts certain member information from inspection under Title 39. More...</p>	Assigned to Finance (FIN) 1/30 passed FIN do pass amended 2/4 from Rules proper for consideration 2/7 passed Committee of the Whole (COW) do pass amended 2/11 passed Third Read 28-1-1-0 2/11 transmitted to House 2/18 assigned to Insurance and Retirement (IR) 2/26 passed IR do pass 3/11 from Rules constitutional and in proper form 3/14 passed COW do pass 4/1 passed Third Read 35-23-2-0 4/1 transmitted to Senate 4/15 transmitted to Governor 4/16 signed by Governor Chapter 110
<p>SB1173 CORP; amendments <i>Sponsor(s): Yarbrough</i> Makes numerous amendments to CORP statutes, including: defines 'physician'; provisions outlining employer requirements upon the reemployment of a retired member; provisions governing disability benefits; death benefits. More...</p>	Assigned to Finance (FIN) 2/13 passed FIN do pass amended 2/18 from Rules proper for consideration 2/21 passed Committee of the Whole (COW) do pass amended 2/25 passed Third Read 28-0-2-0 2/25 transmitted to House 2/26 assigned to Insurance and Retirement (IR) 3/19 passed IR do pass 3/25 from Rules constitutional and in proper form 4/3 passed Third Read 60-0-0-0 4/3 transmitted to Senate 4/8 transmitted to Governor 4/10 signed by Governor Chapter 78
<p>SB1353 health insurance; telemedicine <i>Sponsor(s): Griffin, Bradley, Burges, Driggs, Jackson, Ward, Borrelli, Gowan, Steele, Stevens</i> Requires insurers to cover outlined health care services provided through telemedicine in rural regions after January 1, 2015, if the service would be covered were it provided through in-person consultation between the patient and health care provider; stipulates an insurer is not prevented from imposing deductibles, copayment or coinsurance requirements for a service provided through telemedicine, if such impositions do not exceed those applicable to an in-person consultation for the same service. More...</p>	Assigned to Health and Human Services (HHS) 2/20 passed HHS do pass amended 2/25 from Rules proper for consideration with recommendation for a floor amendment 2/28 passed Committee of the Whole (COW) do pass amended 3/4 passed Third Read 28-0-2-0 3/5 transmitted to House 3/5 assigned to Insurance and Retirement (IR) and Health (HEALTH) 3/11 withdrawn from HEALTH 3/12 passed IR do pass amended 3/18 from Rules constitutional and in proper form 3/21 passed COW do pass amended 3/25 passed Third Read 58-0-2-0 3/25 transmitted to Senate 4/3 passed Final Read 28-0-2-0 4/3 transmitted to Governor 4/5 signed by Governor Chapter 70