

**Arizona State Service
Alternative Salary Plans
Effective 07/01/07**

<u>Job Code</u>	<u>Job Code Description</u>	<u>HRIS Schedule</u>	<u>HRIS Gr/Lvl</u>	<u>Annual</u>	<u>Monthly</u>	<u>Bi-Weekly</u>	<u>Hourly (2080 hours)</u>	<u>7% of Midpoint Promotional</u>
ACV47626	ASH Security Officer 1 0 - 6 months experience 6 months - 1 year 1 - 2 years 2+ years	ASHSECUR	15	\$27,072.65 \$27,632.84 \$28,194.19 \$28,755.72	\$2,256.05 \$2,302.74 \$2,349.52 \$2,396.31	\$1,041.26 \$1,062.80 \$1,084.39 \$1,105.99	\$13.0157 \$13.2850 \$13.5549 \$13.8249	\$1.1487
ACV76720	Buyer I (With BA Degree in Purchasing)	AREG	15	\$27,824.85	\$2,318.74	\$1,070.19	\$13.3773	\$1.1487
ACV38924	Correctional Chaplain I Deacon Level KSAs of class +1 year experience +2 years +3 years +4 years	ASRRCORCH	17	\$29,276.54 \$29,995.53 \$31,254.40 \$32,576.26 \$33,964.32	\$2,439.71 \$2,499.63 \$2,604.53 \$2,714.69 \$2,830.36	\$1,126.02 \$1,153.67 \$1,202.09 \$1,252.93 \$1,306.32	\$14.0753 \$14.4209 \$15.0262 \$15.6617 \$16.3290	\$1.3266
ACV38924	Correctional Chaplain I Journey Level KSAs of Journey Level +1 year experience +2 years +3 years +4 years +5 years	ASRRCORCH	17	\$30,758.65 \$32,055.87 \$33,418.01 \$34,848.06 \$36,350.32 \$38,091.02	\$2,563.22 \$2,671.32 \$2,784.83 \$2,904.01 \$3,029.19 \$3,174.25	\$1,183.03 \$1,232.92 \$1,285.31 \$1,340.31 \$1,398.09 \$1,465.04	\$14.7878 \$15.4115 \$16.0664 \$16.7539 \$17.4761 \$18.3130	\$1.3266
ACV38924	Correctional Chaplain I Clinical Level KSAs of Clinical Level +1 year experience +2 years +3 years +4 years +5 years +6 years +7 years	ASRRCORCH	17	\$32,929.97 \$34,054.30 \$35,223.41 \$36,440.30 \$37,704.53 \$39,019.96 \$40,388.52 \$41,811.29	\$2,744.16 \$2,837.86 \$2,935.28 \$3,036.69 \$3,142.04 \$3,251.66 \$3,365.71 \$3,484.27	\$1,266.54 \$1,309.78 \$1,354.75 \$1,401.55 \$1,450.17 \$1,500.77 \$1,553.40 \$1,608.13	\$15.8317 \$16.3723 \$16.9343 \$17.5194 \$18.1272 \$18.7596 \$19.4176 \$20.1016	\$1.3266
ACV38925	Correctional Chaplain II KSAs of class +1 year experience +2 years +3 years +4 years +5 years +6 years +7 years +8 years	ASRRCORCH	19	\$36,186.42 \$37,127.79 \$38,097.23 \$39,096.01 \$40,123.94 \$41,183.36 \$42,314.54 \$43,439.09 \$44,597.27	\$3,015.54 \$3,093.98 \$3,174.77 \$3,258.00 \$3,343.66 \$3,431.95 \$3,526.21 \$3,619.92 \$3,716.44	\$1,391.79 \$1,427.99 \$1,465.28 \$1,503.69 \$1,543.23 \$1,583.98 \$1,627.48 \$1,670.73 \$1,715.28	\$17.3973 \$17.8499 \$18.3160 \$18.7962 \$19.2904 \$19.7997 \$20.3435 \$20.8842 \$21.4410	\$1.5674
ACV38557	Corrl Occupational Health Nurse 0-1 year experience +1 year +2 years +3 years +4 years +5 years +6 years	ASRRNURSE	19	\$45,012.47 \$46,712.03 \$48,283.48 \$49,854.50 \$51,425.96 \$52,997.19 \$54,568.43	\$3,751.04 \$3,892.67 \$4,023.62 \$4,154.54 \$4,285.50 \$4,416.43 \$4,547.37	\$1,731.25 \$1,796.62 \$1,857.06 \$1,917.48 \$1,977.92 \$2,038.35 \$2,098.79	\$21.6406 \$22.4577 \$23.2132 \$23.9685 \$24.7240 \$25.4794 \$26.2348	\$1.7340

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ACV72758	Correctional Physicians Assistant	ASRRCORPA	21					\$1.8508
	No Experience			\$41,835.50	\$3,486.29	\$1,609.06	\$20.1132	
	1-2 years			\$43,854.50	\$3,654.54	\$1,686.71	\$21.0839	
	3-5 years			\$45,875.64	\$3,822.97	\$1,764.45	\$22.0556	
	5+ years			\$46,884.07	\$3,907.01	\$1,803.23	\$22.5404	
ACV98611	Dental Assistant (ADC)	AREG	14					\$1.0918
	0 years experience			\$30,900.05	\$2,575.00	\$1,188.46	\$14.8558	
	1 year			\$32,960.18	\$2,746.68	\$1,267.70	\$15.8462	
	2 year			\$34,196.13	\$2,849.68	\$1,315.24	\$16.4404	
	3 year			\$35,432.08	\$2,952.67	\$1,362.77	\$17.0347	
	4 year			\$36,668.03	\$3,055.67	\$1,410.31	\$17.6289	
	5 year			\$37,904.20	\$3,158.68	\$1,457.85	\$18.2232	
	6 or More			\$39,140.15	\$3,261.68	\$1,505.39	\$18.8174	
ACV38042	Geriatric LPN	ASRRGERI	15					\$1.2522
	No experience			\$30,585.97	\$2,548.83	\$1,176.38	\$14.7048	
	1 year			\$31,017.24	\$2,584.77	\$1,192.97	\$14.9121	
	2 years			\$31,689.95	\$2,640.83	\$1,218.84	\$15.2356	
	3 years			\$32,602.61	\$2,716.88	\$1,253.95	\$15.6743	
	4 years			\$33,546.77	\$2,795.56	\$1,290.26	\$16.1283	
	5 years			\$34,523.70	\$2,876.98	\$1,327.83	\$16.5979	
	6 years			\$35,534.27	\$2,961.19	\$1,366.70	\$17.0838	
ACV39203	Investigator II (CC only - AZ Post Cert)	AREG	17	\$31,634.46	\$2,636.21	\$1,216.71	\$15.2089	\$1.3221
ACV39204	Investigator III (CC only - AZPost Cert)	AREG	18	\$33,946.54	\$2,828.88	\$1,305.64	\$16.3205	\$1.4171
ACV31218	Legal Secretary II	ASRRLEGAL	16					\$1.2855
	5 years experience			\$31,612.61	\$2,634.38	\$1,215.87	\$15.1984	
	LPN - Statewide Plan	ASWNURSE	LPN					
	0-1 year experience			\$42,825.34	\$3,568.78	\$1,647.13	\$20.5891	
	2-3 years			\$44,320.90	\$3,693.41	\$1,704.65	\$21.3081	
	4-5 years			\$45,816.46	\$3,818.04	\$1,762.17	\$22.0271	
	6-7 years			\$47,395.45	\$3,949.62	\$1,822.90	\$22.7863	
	8-9 years			\$49,106.28	\$4,092.19	\$1,888.70	\$23.6088	
	10+ years			\$50,478.24	\$4,206.52	\$1,941.47	\$24.2684	
ACV38001	Nursing Assistant	AREG	10					\$0.8873
	1 year experience			\$21,079.98	\$1,756.67	\$810.77	\$10.1346	
	2 years			\$21,659.87	\$1,804.99	\$833.07	\$10.4134	
	3 years			\$22,263.45	\$1,855.29	\$856.29	\$10.7036	
	4 years			\$22,888.66	\$1,907.39	\$880.33	\$11.0042	
	5 years			\$23,536.53	\$1,961.38	\$905.25	\$11.3156	
	6 years			\$24,206.03	\$2,017.17	\$931.00	\$11.6375	
ACV38001	Nursing Assistant (DC)	AREG	10					\$0.8873
	0 experience			\$29,303.53	\$2,441.96	\$1,127.06	\$14.0882	
	1 year			\$29,509.63	\$2,459.14	\$1,134.99	\$14.1873	
	2 years			\$29,715.52	\$2,476.29	\$1,142.90	\$14.2863	
	3 years			\$29,921.62	\$2,493.47	\$1,150.83	\$14.3854	
	4 years			\$30,127.50	\$2,510.63	\$1,158.75	\$14.4844	
	5 years			\$30,333.60	\$2,527.80	\$1,166.68	\$14.5835	
	6 years			\$30,539.70	\$2,544.97	\$1,174.60	\$14.6825	

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ACV38001	Nursing Assistant (VS)	AREG	10					\$0.8873
	1 year experience			\$25,364.52	\$2,113.71	\$975.56	\$12.1945	
	2 years			\$25,945.11	\$2,162.09	\$997.89	\$12.4736	
	3 years			\$26,548.19	\$2,212.35	\$1,021.08	\$12.7636	
	4 years			\$27,173.56	\$2,264.46	\$1,045.14	\$13.0642	
	5 years			\$27,821.21	\$2,318.43	\$1,070.05	\$13.3756	
	6 years			\$28,491.13	\$2,374.26	\$1,095.81	\$13.6977	
	RN - Statewide Plan	ASWNURSE	N1					
	0-1 year experience			\$52,820.46	\$4,401.71	\$2,031.56	\$25.3945	
	2-3 years			\$55,462.41	\$4,621.87	\$2,133.17	\$26.6646	
	4-5 years			\$58,235.17	\$4,852.93	\$2,239.81	\$27.9977	
	6-7 years			\$60,564.00	\$5,047.00	\$2,329.38	\$29.1173	
	8-9 years			\$62,380.92	\$5,198.41	\$2,399.27	\$29.9908	
	10+ years			\$63,941.37	\$5,328.45	\$2,459.28	\$30.7410	
	RN Mgmt - Statewide Plan	ASWNURSE	N2					
	Supervisor			\$67,137.46	\$5,594.79	\$2,582.21	\$32.2776	
	Coordinator			\$70,495.26	\$5,874.61	\$2,711.36	\$33.8920	
	Manager			\$74,019.92	\$6,168.33	\$2,846.92	\$35.5865	
	Director			\$77,720.71	\$6,476.73	\$2,989.26	\$37.3657	
	Psych RN - Statewide Plan	ASWNURSE	N1					
	0-1 year experience			\$60,223.07	\$5,018.59	\$2,316.27	\$28.9534	
	2-3 years			\$63,233.76	\$5,269.48	\$2,432.07	\$30.4008	
	4-5 years			\$66,395.86	\$5,532.99	\$2,553.69	\$31.9211	
	6-7 years			\$69,051.20	\$5,754.27	\$2,655.82	\$33.1977	
	8-9 years			\$71,123.56	\$5,926.96	\$2,735.52	\$34.1940	
	10+ years			\$72,901.34	\$6,075.11	\$2,803.90	\$35.0487	
	Psych RN Mgmt - Statewide Plan	ASWNURSE	N2					
	Supervisor			\$76,546.51	\$6,378.88	\$2,944.10	\$36.8012	
	Coordinator			\$80,373.99	\$6,697.83	\$3,091.31	\$38.6413	
	Manager			\$84,392.02	\$7,032.67	\$3,245.85	\$40.5731	
	Director			\$88,611.93	\$7,384.33	\$3,408.15	\$42.6019	
ACV33111	Revenue Auditor Trainee (With BA Degree in Acctg)	AREG	14	\$26,539.41	\$2,211.62	\$1,020.75	\$12.7593	\$1.0918
ACV47620	Security Aide (Camp Navajo-Military Affairs only)	ASRRSECAD	11	\$26,914.54	\$2,242.88	\$1,035.17	\$12.9397	
ACV47621	Security Officer I (Camp Navajo-Military Affairs only)	AREG	13	\$30,294.61	\$2,524.55	\$1,165.18	\$14.5647	\$1.0323
ACV47622	Security Officer II (Camp Navajo-Military Affairs only)	AREG	15	\$33,809.43	\$2,817.45	\$1,300.36	\$16.2545	\$1.1487
ACV47623	Security Officer III (Camp Navajo-Military Affairs only)	AREG	17	\$38,835.28	\$3,236.27	\$1,493.66	\$18.6708	\$1.3221
ACV39255	Special Investigator (Corp Comm only - AZ Post Cert)	ASRRSPINV	20	\$39,982.97	\$3,331.91	\$1,537.81	\$19.2226	\$1.7204
ACV39256	Special Investigations Supervisor (Corp Comm only - AZ Post Cert)	ASRRSPINV	21	\$46,932.06	\$3,911.00	\$1,805.08	\$22.5635	\$1.8832
ACV75571	Utilities Consultant Supervisor (Corporation Commission only)	AREG	22	\$61,878.94	\$5,156.58	\$2,379.96	\$29.7495	\$1.9691

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ACV75573	Utilities Engineer	ASRRUTIL	24					\$2.5403
	Entry (8 yrs experience)			\$63,832.59	\$5,319.38	\$2,455.10	\$30.6887	
	+1 yr in classification			\$66,887.23	\$5,573.94	\$2,572.59	\$32.1573	
	+2 yrs in classification			\$70,093.54	\$5,841.13	\$2,695.91	\$33.6988	
	+3 yrs in classification			\$73,124.18	\$6,093.68	\$2,812.47	\$35.1559	
	+4 yrs in classification			\$76,221.45	\$6,351.79	\$2,931.59	\$36.6449	
	+5 yrs in classification			\$79,307.36	\$6,608.95	\$3,050.28	\$38.1285	
ACV75574	Utilities Engineer Supervisor	ASRRUTIL	25					\$2.7618
	Entry (8 yrs experience)							
	+1 yr in classification			\$72,366.84	\$6,030.57	\$2,783.34	\$34.7918	
	+2 yrs in classification			\$75,569.09	\$6,297.42	\$2,906.50	\$36.3313	
	+3 yrs in classification			\$78,992.22	\$6,582.68	\$3,038.16	\$37.9770	
	+4 yrs in classification			\$82,651.01	\$6,887.58	\$3,178.88	\$39.7361	
	+5 yrs in classification			\$86,566.89	\$7,213.91	\$3,329.50	\$41.6187	