

## CLASSIFICATION SPECIFICATION

<b>FLSA:</b>	<b>NEXP</b>	<b>Job Code:</b>	<b>ACV97408</b>
<b>Job Class Code:</b>	<b>820</b>	<b>Salary Schedule:</b>	<b>AREG</b>
<b>EEO Category:</b>	<b>08</b>	<b>Grade:</b>	<b>18</b>
<b>Workers Comp Code:</b>	<b>9102</b>		

<b>Job Code Established:</b>	<b>04/23/84</b>	<b>Effective Date:</b>	
<b>Job Code Revised:</b>		<b>Effective Date:</b>	

**JOB CODE SERIES:** Transportation Series

**JOB CODE TITLE:** TRANSPORTATION LANDSCAPING SPECIALIST

**HRIS TITLE:** TR LANDSCAPING SPCT

**WORK DESCRIPTION:** Supervises and directs the planning, construction and maintenance of all landscape projects within an assigned District; supervises the mixing and application of chemicals used in vegetation and weed control; provides technical advice and assistance to Maintenance Crews Supervisors and project inspectors regarding construction and maintenance.

**WORK ACTIVITIES:** Advises the maintenance crew supervisors in all phases of landscape maintenance in the district; develops landscape maintenance policies; establishes goals and objectives.

Advises construction inspector on all phases of contract landscape projects and checks plans and specifications for landscape projects to insure that most appropriate methods, timing and sequence of activities are performed in landscape materials.

Provides training programs for the landscape and other maintenance personnel; oversees the training of crews to insure that most appropriate methods, timing and sequence of activities are performed in landscape maintenance.

Reviews actual performance of the various systems in the landscape plans and advises designers on possible problems.

Plans and establishes goals and coordinates the weed control program for the district, including chemical vegetation control.

Insures that all landscape maintenance is accomplished in accordance with established pecos procedures.

Arranges for troubleshooting seminars for the maintenance and repair of irrigation systems.

Determines priority of tasks to be performed depending upon season.

Keeps records of chemical inventory and application.

Reviews previously designed landscape designs and irrigation systems and recommends both design and plant materials to help provide more pleasing landscapes which are easier to maintain.

Advises Area Engineers in establishing realistic goals and overseeing the implementation of a landscape program.

Communicates with all the different departments that directly or indirectly affect landscape programs.

Performs related work as required.

**WORK CONDITIONS:** Frequent daily travel; occasional overnight stays away from home base; exposure to extreme weather conditions.

**SUPERVISION:** Works under the general supervision of an Area Engineer and exercises considerable independent judgment within general agency standards and guidelines.

**WORK RESULTS/PRODUCTS:** Completed construction of landscaping projects, including irrigation systems; annual landscape and irrigation system plan; annual vegetation and weed control plan.

**RESPONSIBILITY:** Timely and accurate completion of all projects assigned to work unit; scheduling and prioritizing work assignments for self and subordinate staff.

**AUTHORITY:** Approve and disapprove all landscape construction and maintenance activities within assigned District; reviews and makes recommendations for improvement on landscape designs.

### **KNOWLEDGE, SKILLS AND ABILITIES**

**Knowledge of:** landscape design, as applied to irrigation planning and maintenance, soil conditions, soil preparation and planting methods and procedures; standard methods and materials used in the control and eradication of plant disease, pests, weeds and vegetation; Federal and State statutes and agency standards, policies and procedures applicable to the area(s) of assignment; principles and practices of horticulture.

**Skill/Ability to:** work management and work leadership; reading and interpreting a variety of technical data; analyzing and evaluating highway landscaping material and labor costs and developing budget estimates; interpersonal relations, as applied to contacts with subordinate staff, other agency staff and representatives of other governmental agencies.

**SPECIAL SELECTION FACTORS:** Five years of experience in landscape and ground maintenance, two years of which must have been in planning and coordination a large landscaping and chemical vegetation control program; a Bachelor of Science degree in horticulture, agronomy or a closely related field may be substituted for four years of the required experience.