

CLASSIFICATION SPECIFICATION

FLSA:	EXP	Job Code:	ACV78575
Job Class Code:	780	Salary Schedule:	AREG
EEO Category:	02	Grade:	23
Workers Comp Code:	8833		

Job Code Established:	09/29/69	Effective Date:	
Job Code Revised:	03/10/81	Effective Date:	

JOB CODE SERIES: Psychology, Mental Health and Related Series

JOB CODE TITLE: PSYCHOLOGIST III

HRIS TITLE: PSYCHOLOGIST III

CHARACTERISTICS OF THE CLASS: Under administrative direction, is responsible for the supervision and administration of a program of psychological services; performs psychological work of unusual difficulty requiring extensive specialized knowledge of a particular area of psychology; and performs related work as required.

EXAMPLES OF DUTIES: Directs and generally supervises the work of professional psychologists in the provision of services to emotionally or behaviorally disordered or mentally deficient residents of a state institution whose primary purpose is to treat such persons; provides psychological consulting services to the various treatment teams and units within the institution and to the community teams and units within the institution; coordinates the work of the psychology component with that of other elements of the treatment program; determines specialized program requirements and assigns the staff and trainees; reviews program accomplishments and recommends desirable changes; insures the effective coordination of staff within the project or program and to other related services; insures that the services being provided are in keeping with approved goals and recent advances in the field and evaluates program accomplishments; develops program statement and budget; coordinates when appropriate the use of the project or program for training or research purposes; oversees the development of data collection and processing systems; may formulate, write, and submit applications for demonstration grants and research project grant funds; coordinates staff participation in hospital training programs and conducts staff meetings and training seminars; provides consultation to related agencies and universities; encourages the continued professional development of unit staff and trainees; serves upon request as the program representative to universities, professional groups and other agencies; writes technical articles and reports for publication or presentation.

KNOWLEDGE, ABILITIES AND SKILLS:

NOTE: The degree of knowledge expected in various areas of psychology would be affected by the area of assignment.

Knowledge of: the principles, techniques and trends in psychology, with particular reference to normal and disordered behavior, human development, motivation, personality, learning individual differences, adaptation and social interaction; the methods of assessment and modification of human behavior; research, methodology and program evaluation; professional training functions of psychologists in various mental health services; trends in mental health; principles of personnel management, supervision, public administration; community organization, techniques of consultation; allied professional services, and the services of related governmental agencies.

Skill/Ability to: plan, implement and administer a clinical psychology project or program; supervise a professional staff; formulate policy and implement effective procedures; provide consultation and program leadership; teach and participate in professional training; plan, organize, conduct research data analysis and program evaluation; conduct more difficult assessment of psychological treatment procedures; analyze situations accurately and take effective action; speak and write effectively.

SPECIAL SELECTION FACTORS:

Training and Experience:

A doctoral degree in psychology, educational psychology, counseling psychology or as provided by the Board of Psychologist Examiners, appropriate to the area of assignment from an accredited college or university and four years of post-doctorate experience appropriate to the area of assignment.

Licenses, Certificates or Registrations:

Must be eligible and must apply within thirty calendar days after date of appointment for certification as a psychologist in the State of Arizona. Continuing employment is contingent upon an affirmative evaluation of her/his credentials by the State Board of Psychologist Examiners within ninety calendar days. Certification is a prerequisite to permanent status and must be attained within one year of appointment.