

## CLASSIFICATION SPECIFICATION

<b>FLSA:</b>	<b>EXP</b>	<b>Job Code:</b>	<b>ACV78538</b>
<b>Job Class Code:</b>	<b>780</b>	<b>Salary Schedule:</b>	<b>SET RATE</b>
<b>EEO Category:</b>	<b>02</b>	<b>Grade:</b>	<b>19</b>
<b>Workers Comp Code:</b>	<b>8833</b>		

<b>Job Code Established:</b>	<b>12/01/09</b>	<b>Effective Date:</b>	<b>12/01/09</b>
<b>Job Code Revised:</b>		<b>Effective Date:</b>	

**JOB CODE SERIES:** Psychology, Mental Health and Related Series

**JOB CODE TITLE:** PSYCHOLOGY ASSOCIATE 2 POOL

**HRIS TITLE:** PSYCHOLOGY ASSOC 2 POOL

**THIS CLASS IS TO BE USED FOR POOL PSYCHOLOGY ASSOCIATES ONLY. IT IS NOT TO BE USED FOR PERMANENT STAFF.**

**CHARACTERISTICS OF THE CLASS:** Under direction of a certified psychologist or a psychologist serving pending certification, is responsible for performing technical work in psychology in a State mental hygiene or correctional facility involving assessment and treatment of children, adolescents or adults and research and program evaluation; and performs related work as required.

**EXAMPLES OF DUTIES:** Performs a variety of technical, psychology assignments; administers, scores and interprets a variety of intelligence, aptitude, interest, social maturity, personality and other tests for residents of a State institution or in a community program; performs counseling or psychotherapy with patients or residents in an institution or in an outpatient or evaluation unit; writes diagnostic, planning, progress and evaluation summaries for individuals selected from the resident or client population; serves as a member of a treatment team serving a prescribed functional unit or combination of units in a mental health retardation program; participates in research and other special projects as a member of a professional staff of an institution; performs psychological evaluation of new admissions to an institution; carries out individual or group therapy programs with residents of a correctional institution; participates in the training, formal and informal, or treatment team and staff members; attends professional and staff meetings; prepares and reviews reports and maintains records.

### **KNOWLEDGE, ABILITIES AND SKILLS:**

**Knowledge of:** psychological testing and evaluation extending to working familiarity with most of the commonly used intelligence, aptitude, interest and personality tests, and some familiarity with projective tests; the methods, techniques and procedures of psychological counseling and therapy; contemporary thoughts and current trends in psychology, sociology and mental health; research methods and techniques.

**Ability to:** administer, score, and interpret a variety of psychological tests accurately and effectively; write summaries and reports of professional quality; perform counseling and therapy services with individuals and groups.

**Skill in:** communication, in case management and interpersonal relations.

**SPECIAL SELECTION FACTORS:** Master's degree or two years full-time graduate work toward a doctoral degree in psychology, educational psychology, counseling psychology or other recognized area of psychology appropriate to the assignment from an accredited college or university and one year of experience equivalent to a Psychology Associate I appropriate to the assignment.