

## CLASSIFICATION SPECIFICATION

<b>FLSA:</b>	<b>NEXP</b>	<b>Job Code:</b>	<b>ACV78536</b>
<b>Job Class Code:</b>	<b>780</b>	<b>Salary Schedule:</b>	<b>AREG</b>
<b>EEO Category:</b>	<b>02</b>	<b>Grade:</b>	<b>18</b>
<b>Workers Comp Code:</b>	<b>8833</b>		

<b>Job Code Established:</b>	<b>10/01/03</b>	<b>Effective Date:</b>	
<b>Job Code Revised:</b>		<b>Effective Date:</b>	

**JOB CODE SERIES:** Psychology, Mental Health and Related Series

**JOB CODE TITLE:** PSYCHOLOGY ASSOCIATE I

**HRIS TITLE:** PSYCHOLOGY ASSOC I

**CHARACTERISTICS OF THE CLASS:** Under direction of a certified psychologist or a psychologist serving pending certification, is responsible for performing the less difficult technical work in psychology in a State mental hygiene or correctional facility involving the assessment and treatment of children, adolescents, and/or adults; performs experimental research and program evaluation or other areas of specialization in psychology; and performs related work as required.

**EXAMPLES OF DUTIES:** Learns and performs the less difficult technical psychology work; administers, scores, and interprets a variety of intelligence, aptitude, interest, social maturity, personality and other tests for residents of a State institution or in a community program; performs counseling or psychotherapy with selected patients or residents in a institution or in an outpatient or evaluation unit; writes diagnostic, planning, progress and evaluation summaries related to selective subjects from the residents or client population; serves as a member of a treatment team serving a prescribed functional unit, attachment unit, or combination of units in a mental health or mental retardation program; participates in research and other special projects as a member of a professional staff of an institution; carries out individual or group therapy programs with residents of a correctional institution; participates in the training, formal and informal, of treatment team members; attends professional and staff meetings; prepares and reviews reports and maintains records.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

**Knowledge of:** psychological testing and evaluation extending to a working familiarity with most of the commonly used intelligence, aptitude, interest and personality test, and some familiarity with projective tests; method techniques, and procedures of psychological counseling and psychology, sociology and mental health; principles of research design and evaluation..

**Ability to:** administer, score, and interpret a variety of psychological tests accurately and effectively; write summaries and reports of professional quality; perform counseling and therapy services with individuals and groups; perform research projects.

**Skill in:** communication, case management and interpersonal relations.

**SPECIAL SELECTION FACTORS:** Master's degree or two years full-time graduate work toward a doctoral degree in psychology, educational psychology, counseling psychology or other recognized area of psychology appropriate to the assignment from an accredited college or university.