

CLASSIFICATION SPECIFICATION

FLSA:	EXP	Job Code:	ACV72640
Job Class Code:	580	Salary Schedule:	ASRPYPOL
EEO Category:	02	Grade:	01
Workers Comp Code:	8833		

Job Code Established:	12/31/03	Effective Date:	12/31/03
Job Code Revised:	09/03/08	Effective Date:	09/18/08

JOB CODE SERIES: PSYCHIATRIST - POOL

JOB CODE TITLE: MEDICAL/HEALTH SERVICES

HRIS TITLE: PSYCHIATRIST - POOL

CHARACTERISTICS OF THE CLASS: Under general supervision an incumbent in this classification provides specialized psychiatric care and treatment in one of the States facilities. Has the authority to make decisions regarding medical psychiatric treatment of individuals and groups, wards, units or sections. Provides diagnostic, therapeutic and medical treatment procedures, within statutory and regulatory provisions, for assigned patients; elicits medical history, performs examinations; stabilizes and manages psychiatric emergencies; recognizes cases to be referred to physician. Responsible for the provision of comprehensive mental health care, both preventative and therapeutic to patients as well as a full range of emergency and crises intervention.

EXAMPLES OF DUTIES: Performs medical and psychiatric diagnostic examinations and evaluations; orders laboratory or clinical tests to provide further information. Reviews medical and psychiatric history, interviews patients; makes diagnostic determinations and decisions regarding treatment plans and writes prescriptions. Obtains complete and accurate case history, including supportive consultations. Reviews and updates clinical treatment plans already in place and modifies as necessary. Administers and distributes medication to patients according to treatment plan. Confers with and advises medical facility administrators and staff in matters relating to compliance with treatment and health services regulations and progress of patients treatment. Keeps treatment records of patient care and ensures they are updated correctly. Provides psychiatric consultations with other staff. Attends staff meetings relating to patient care or client treatment, gives and receives medical information, participating in problem-solving and decision-making. Participates in development of policies, procedures and standards for mental health program services. Performs related work as required.

WORK CONDITIONS: Mental/emotional stress working in an institutional environment.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of: nature and causes of mental illness; the evaluations and measurement instruments used in the assessment and treatment of mental illness; principles, practices and procedures of general psychiatry; current developments in the practice of psychiatry.

Skill/Ability to: provide appropriate diagnostic and therapeutic services to patients with both acute and chronic psychiatric conditions. Ability to communicate effectively through both oral and written methods with good decision making skills in problem solving and conflict resolution. Ability to work in structured environments and establish solid working relationships.

Experience and Education: Typical ways to obtain the KSAs would be:

- Medical degree from an accredited school of medicine or Osteopathic medicine with completion of an approved internship and three years experience beyond completion of a residency in Psychiatry.

- Possession of a license to practice medicine in the State of Arizona granted by the Arizona State Board of Medical Examiners or the Arizona State board of Osteopathic Examiners must be presented prior to appointment.