

CLASSIFICATION SPECIFICATION

FLSA:	NEXP	Job Code:	ACV62530
Job Class Code:	480	Salary Schedule:	AREG
EEO Category:	08	Grade:	10
Workers Comp Code:	9015		

Job Code Established:	01/24/92	Effective Date:	
Job Code Revised:		Effective Date:	

JOB CODE SERIES: General Labor Series

JOB CODE TITLE: LABORER

HRIS TITLE: LABORER

CHARACTERISTICS OF THE CLASS: Under general supervision, is responsible for performing strenuous unskilled or semi-skilled manual labor; and performs related work as required.

EXAMPLES OF DUTIES: Cleans gutters, culverts, and other drainage structures; loads and unloads supplies; assists in installing, repairing and painting fences, signs and signposts; repairs guard rails; cleans roadsides; operates lawn type power mower or lawn type riding power mowers; removes debris and clears undergrowth; assists in pruning, trimming and spraying trees and shrubbery; sweeps sidewalks and streets; erects scaffolding and bleachers; sharpens, cleans and cares for tools and equipment; saws lumber; mixes mortar; carries materials, tools and equipment; cleans up after a job has been completed; assists in moving heavy objects; does miscellaneous repair, labor and maintenance work; may operate pickup trucks to carry equipment and supplies or to deposit trash.

KNOWLEDGE, ABILITIES AND SKILLS:

Skill/Ability to follow oral and written directions; do heavy manual labor.

SPECIAL SELECTION FACTORS: Ability to meet the appropriate selection standards established by the Arizona State Personnel Commission. A medical/physical evaluation is required prior to appointment.