

STATE OF ARIZONA JOB CODE CLASSIFICATION SPECIFICATION

FLSA:	NEXP	Job Code:	ACV38173
Job Class Code:	770	Salary Schedule:	ASRRRECTH
EEO Category:	02	Grade:	18
Workers Comp Code:	9040		

Job Code Established:	01/05/86	Effective Date:	
Job Code Revised:	01/01/01	Effective Date:	

JOB CODE SERIES: Recreational Therapist Series

JOB CODE TITLE: RECREATIONAL THERAPIST III

HRIS TITLE: RECREATIONAL THERAPIST III

WORK DESCRIPTION: Plans, implements, coordinates and evaluates therapy programs for an assigned work unit consisting of one or more special population groups which may involve supervising professional and/or paraprofessional staff, providing direct therapy and/or instructing others in techniques of treatment and activities of continued care; performs public awareness and informational activities, maintains records and prepares reports.

WORK ACTIVITIES: instructs, guides and counsels subordinate level workers in carrying out therapeutic activities.

Devises a schedule of work, itinerary, or timetable, or establishes priorities for self and coworkers on a daily, weekly or other periodic basis.

Reviews work products or achievements of subordinate workers; evaluates work and formulates plans for improvement.

Develops and implements recreational therapy programs for treatment unit, section or group; supervises, controls and improves its functioning or utilization.

Evaluates, with physicians, other disciplines, and higher level therapists, the neurophysiological and psychosocial needs of individuals and adapts the various techniques of recreation therapy to meet these needs.

Develops and adjusts treatment or service plan for client based on knowledge of client's situation, gained from interviewing and gathering case information.

Conducts therapy sessions with individuals and groups in accordance with treatment plans and specific methodologies and techniques.

Chooses treatment modalities for their ability to produce predetermined goals such as increased muscle strength and coordination, sensory motor integration and/or increased awareness of and ability to cope with one's surroundings and interpersonal relationships.

Maintains appropriate clinical and administrative records regarding diagnosis, treatment and summary of client's progress.

Attends client staffing meetings, participates in discussions and problem-solving processes.

Conducts and participates in in-service training and staff development programs for regularly employed staff.

Participates in establishing and maintaining a safe, orderly and therapeutic environment.

Confers with other staff members, specialists, consultants and members of the treatment team, discussing, planning and determining courses of action in patient or client care, treatment or case determination.

Attends supervisory or work system management meetings; gives and receives information, participates in problem-solving and decision-making.

Compiles information for and writes periodic reports on activities of work unit.

Confers with other practitioners and technical experts in own field of specialization, in order to broaden knowledge, acquire specific information, or obtain advice or consultation.

Designs and constructs adaptive, assistive, and supportive equipment for use of patients to improve motor functioning, strengthen and support muscles, or prevent malfunction or deformity.

Performs related work as required.

WORK CONDITIONS: Frequently encounters stressful situations in client contact; works in a State institution or a related community-based program for psychiatric, developmentally disabled and/or physically handicapped people.

SUPERVISION: Works under general supervision of a higher level therapist or program manager exercising discretion and judgment within guidelines of the profession and those established for the work unit.

WORK RESULTS/PRODUCTS: A functioning work unit; written goal-oriented treatment plans implemented; client evaluations, clinical records, correspondence in draft or dictation form; (desired): functionally improved clients; increased social interaction.

RESPONSIBILITY: For effective supervision and operation of assigned work unit; quality and effectiveness of therapy services; a safe and therapeutic work environment.

AUTHORITY: To recommend personnel actions, assess client's needs and progress; develop and adjust treatment plans for individuals and groups; delegated responsibility for assigned work unit.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: the principles, practices and techniques of work leadership and management; therapeutic principles and techniques of group and individual activities used in recreational therapy; the scope of recreational therapy and its relationship to other health care professions; the methods used to accomplish therapeutic goals through recreational programs; modification techniques used to adapt activities to individual needs; community resources for recreational activities; policies and procedures established for the work unit.

Skill/Ability to: apply recreational therapy techniques; explaining and demonstrating therapeutic recreation/activities to staff, clients, primary caregivers and other interested persons; designing and adapting therapeutic activities and equipment; apply the principles, practices and techniques of work leadership and management; evaluate a client's needs and plan a therapeutic treatment program; motivate the client's interest to maximize activities as deemed appropriate by the individual treatment plan; communicate verbally and in writing; establish and maintain work relationships.

SPECIAL SELECTION FACTORS: Requires the ability to pass a post-offer physical exam. May require eligibility for certification as a Recreational Therapist by the National Council for Therapeutic Recreation.