

STATE OF ARIZONA JOB CODE CLASSIFICATION SPECIFICATION

FLSA:	NEXP	Job Code:	ACV38172
Job Class Code:	770	Salary Schedule:	ASRRRECTH
EEO Category:	02	Grade:	17
Workers Comp Code:	9040		

Job Code Established:	01/05/86	Effective Date:	
Job Code Revised:	01/01/01	Effective Date:	

JOB CODE SERIES: Recreational Therapist Series

JOB CODE TITLE: RECREATIONAL THERAPIST II

HRIS TITLE: RECREATIONAL THERAPIST II

WORK DESCRIPTION: Provides direct recreational therapy services; evaluates client's needs and rehabilitative potential; structures and implements individual and group treatment plans, evaluates client's progress, maintains clinical records; may lead or supervise lower level therapists and/or support personnel.

WORK ACTIVITIES: evaluates, with physicians, other disciplines, and higher level therapists, the neurophysiological and psychosocial needs of individuals and adapts the various techniques of recreational therapy to meet these needs.

Develops and adjusts treatment or service plan for client based on knowledge of client's situation, gained from interviewing and gathering case information.

Conducts therapy sessions with individuals and groups in accordance with treatment plans and specific methodologies and techniques.

Attends client/staffing meetings, participates in discussions and problem-solving processes.

Chooses treatment modalities for their ability to produce predetermined goals such as increased muscle strength and coordination, sensory motor integration and/or increased awareness of and ability to cope with one's surroundings and interpersonal relationships.

Applies techniques such as training in activities of daily living, conditioning, and muscular facilitation.

Confers with other members of the treatment or therapy team, discussing, planning and determining courses of action in client care, treatment or case determination.

Maintains appropriate clinical records regarding diagnosis, treatment and summary of client's progress.

Participates in establishing and maintaining a safe, orderly and therapeutic environment.

Leads, instructs, and encourages clients in a program of individual and group activities of a physical, social and cultural nature such as indoor and outdoor games and sports, arts and crafts, music, parties, hobby shop work and special interest clubs.

Designs and constructs adaptive, assistive, and supportive equipment for use of patients to improve motor functioning, strengthen and support muscles, or prevent malfunction or deformity.

Conducts and participates in in-service training and staff development programs for regularly employed staff.

Attends staff meetings of work unit or section, under direction of work supervisor; gives and receives information helpful in work unit or work system operation.

Confers with other practitioners and technical experts in own field of specialization, in order to broaden knowledge, acquire specific information, or obtain advice or consultation.

Performs related work as required.

WORK CONDITIONS: Frequently encounters stressful situations in client contact; works in a State institution or a related community-based program for psychiatric, developmentally disabled and/or physically handicapped people.

SUPERVISION: Works under general supervision of a higher level therapist or program manager exercising discretion and judgment within guidelines of the profession and those established for the work unit.

WORK RESULTS/PRODUCTS: Written client histories, goal-oriented treatment plans, client evaluations, clinical records and reports; correspondence in draft or dictation form; (desired): functionally improved clients; increased social interaction.

RESPONSIBILITY: For the quality of work and effectiveness of own individual contribution to team treatment program; safety and well being of clients.

AUTHORITY: To evaluate client's needs, adjust treatment plans for individuals or groups, select treatment methods.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: the principles, practices and techniques of recreational therapy; the therapeutic effects of exercise; the methods used to accomplish therapeutic goals through recreational programs; the scope of recreational therapy and its relationship to other health care professions; modification techniques used to adapt activities to individual needs; community resources for recreational activities; policies and procedures established for the work unit.

Skill/Ability to: applying recreational therapy techniques; explaining and demonstrating therapeutic recreation/activities to staff, clients, primary caregivers and other interested persons; motivate the interest of clients to maximize activities as deemed appropriate by individual treatment plans; communicate verbally and in writing; establish and maintain work relationships; analyze situations accurately and taking effective action; manage workload.

SPECIAL SELECTION FACTORS: Requires ability to pass a post-offer physical exam. May require eligibility for certification as a Recreational Therapist by the National Council for Therapeutic Recreation.