

STATE OF ARIZONA JOB CODE CLASSIFICATION SPECIFICATION

FLSA:	NEXP	Job Code:	ACV38152
Job Class Code:	770	Salary Schedule:	ASRRASHAT
EEO Category:	2	Grade:	19
Workers Comp Code:	9040		

Job Code Established:	12/14/06	Effective Date:	12/14/06
Job Code Revised:		Effective Date:	

JOB CODE SERIES: ADOLESCENT TREATMENT SPECIALISTS

JOB CODE TITLE: ADOLESCENT TREATMENT SPECIALIST 2

HRIS TITLE: ADOLESCENT TREATMENT SPECIALIST 2

WORK DESCRIPTION:

Working under the supervision of the Adolescent Treatment Program Manager, provides direct group psychotherapy and plans, implements, coordinates and evaluates the activities of the Adolescent Treatment Team to ensure the delivery of a comprehensive residential social services program which also includes medical services; educational services and vocational/life skills counseling.

WORK ACTIVITIES: As a leader of the Adolescent Treatment Team, coordinates care through planning, implementing and evaluating rehabilitation and recovery programs. Provides oversight, mentoring, training and guidance to the Adolescent Treatment Specialist 1 class. Develops and adjusts individual treatment or service plans for adolescent based on knowledge gained through personal interview and researching case information. Develops and implements behavior modification reward programs such as "token economy" and other incentives. Facilitates group psycho-therapy sessions in accordance with treatment plans and specific methodologies and techniques. Conducts one on one educational/supportive interventions using professionally accepted protocols. Escorts patients to and from activities. Drives the hospital van. May provide basic medical care in coordination with Nursing Staff. This may include taking and reporting vital signs, distribution of medicines, patient bathing and/or administering first aid. Responds as "first responder" for behavioral emergencies and de-escalation efforts. Enforces unit, hospital, State, Federal and professional rules and protocols. Maintains appropriate clinical records regarding diagnosis, treatment and summary of client's progress. Consistently maintains a safe, orderly and therapeutic environment. Conducts and participates in in-service training and staff development programs for regularly employed staff. Attends staff meetings of work unit or section. Confers with other practitioners and technical experts in own field of specialization, in order to broaden knowledge, acquire specific information, or obtain advice or consultation. Performs related work as required

WORK CONDITIONS: Works in an Adolescent Treatment Unit at The Arizona State Hospital or a similar community-based program for civilly and/or forensically committed psychiatric developmentally disabled and/or physically handicapped people.

SUPERVISION: Works under general supervision of an Adolescent Treatment Program Manager, exercising discretion and judgment within professional guidelines and those established for the work unit.

WORK RESULTS/PRODUCTS: Quality client care resulting in functionally improved clients, Written client histories, goal-oriented treatment plans, client evaluations, clinical records and reports; correspondence in draft or dictation form

RESPONSIBILITY: For the quality of work and effectiveness of own individual contribution to team treatment program; safety and well being of clients performed in conformance with Medicare, State Licensure, JCAHO and professional guidelines/.

AUTHORITY: To evaluate client's needs, adjust treatment plans for individuals or groups, select treatment methods in conjunction with the Adolescent Treatment Team...

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: Mental Illness. Social work and psychological principles and practices of Human Adolescent Development and Behavior. Theories of social systems. Interviewing and counseling techniques. Intervention methods- e.g. crisis management, risk assessment, treatment, modalities etc. Computer programs, research methods and basic mathematics for collection of data and presentation of case histories. Team leadership, supervision and mentoring

Skill/Ability to Work with a diverse client population. Effectively communicate and maintain positive interpersonal relations in a professional manner with mentally and emotionally disturbed adolescents. Interpret and apply applicable statutory and hospital rules, regulations, policies, procedures and protocols. Organize and manage time effectively. Facilitate group sessions and counsel. Supervise, train and motivate professional employees.

SPECIAL SELECTION FACTORS: Requires ability to pass a post-offer physical exam. Candidates must have at least one year experience in direct care with adolescents in an institutional or hospital setting. Preferred incumbents will have a Bachelor's degree in a related field.