

STATE OF ARIZONA JOB CODE SPECIFICATION

FLSA:	NEXP	Job Code:	ACV38081
Job Class Code:	580	Salary Schedule:	ASRRNURSE
EEO Category:	02	Grade:	20B
Workers Comp Code:			

Job Code Established:	07/15/2007	Effective Date:	
Job Code Revised:		Effective Date:	

JOB CODE SERIES: Nursing Series

JOB CODE TITLE: NURSE PRECEPTOR

HRIS TITLE: NURSE PRECEPTOR

CHARACTERISTICS OF THE JOB CODE: Under the general supervision of a supervising nurse, assists students to successfully acquire nursing skills necessary for professional and safe nursing practice; serve as a resource for other nursing personnel in the development, implementation and evaluation of patient care. Organizes, develops, researches and evaluates professional and sub professional educational lesson plans and in-service classes; teaches basic and advanced psychiatric nursing techniques; shares knowledge and clinical expertise, and offer s assistance in mastering required competencies.

EXAMPLES OF DUTIES: Individual positions will be responsible for overseeing direct patient care nurses and some or all of the listed duties; develops model curricula in designated fields of study as guides for education programs. Analyze multiple variables which influence the quality of nursing care and incorporate this data into planning for care. Develops and participates in development of training aids, instructional guides, written and performance tests and other instructional course materials. Builds a one on one relationship with a novice nursing student to ensure they provide a supportive learning environment. Counsels nursing students in in-service training or staff development programs; advises students in training, career development, skills application and learning. Teaches classes in basic education programs including sections in CPR, medical records, nursing assessment, nursing care plans, pharmacology and nursing policies and procedures. Organizes affiliations with schools by monitoring contracts, determining placement of students in clinical areas; orients nursing instructors and students. Performs other related work as required.

WORK CONDITIONS: Presentation of some training classes within close proximity of psychiatric patients.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

Knowledge of: the principles and practices of professional nursing care; the principles and practices of effective training; communication, counseling and guidance techniques; hospital policies and procedures; current trends in physical and mental health fields.

Skill/Ability to: apply professional nursing and patient care techniques. Analyze contents of training needs; plan and design educational lesson plans and methodology for evaluation; apply effective training techniques; effectively use training aids.

SPECIAL SELECTION FACTORS: Requires ability to pass a post-offer physical exam Required at time of appointment: possession of a current license to practice as a registered nurse in the State of Arizona.