

STATE OF ARIZONA JOB CODE CLASSIFICATION SPECIFICATION

FLSA: NEXP	NEXP	Job Code:	ACV38048
Job Class Code:	ACV38048	Salary Schedule:	ASRRGERI
EEO Category:	03	Grade:	16
Workers Comp Code:	8833		
Job Code Established:	06/27/06	Effective Date:	07/01/06
Job Code Revised:		Effective Date:	

JOB CODE SERIES: Geriatric Nursing Services Series

JOB CODE TITLE: GERIATRIC LPN II

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CHARACTERISTICS OF THE CLASS: Works under the general supervision of a physician or higher level professional nurse. Administers and supervises the administration of medication and treatments within scope of license. Independently communicates with the resident, family, and other health care providers. Participates in planning and carries out plans for resident care. Administers emergency care and treatment. Assigns tasks to subordinate staff and subsequently provides feedback and training as necessary. Reviews and evaluates care given by subordinates. Observes and reports resident's behavior and physical conditions. Performs general basic practical nursing care and treatment as prescribed. Provides a variety of basic nursing care for infirm geriatric residents and/or patients; takes vital signs and performs clinical tests and special treatments as authorized and prescribed; maintains medical records. Work product consists of residents and/or patients receiving properly administered nursing care and treatment as authorized and prescribed. Responsible for carrying out all geriatric nursing services in a prescribed and efficient manner; providing a safe, therapeutic and hygienic environment; assigning and overseeing duties of subordinate staff.

EXAMPLES OF DUTIES: Administers medication and performs treatments on an assigned unit as ordered by the physician. Medications may be in a variety of forms including oral, internal, parenteral, suppository, etc. Reads patients' charts and ascertains that all required actions are being or have been taken. Makes vital signs determinations (pulse, blood pressure, temperature, respiration). Changes dressings on surgical, or other wounds. Completes the initial admission nursing assessment tool. Assists with the development of MDS assessments, ongoing quarterly reviews and care plans. Maintains a chart recording patient's conditions, treatments prescribed and taken and other information pertinent to patient care. Participates in the receiving and giving of shift reports. Communicates with residents, family and staff as necessary to ensure the resident receives appropriate care from the interdisciplinary team. Resolves technical or work procedure problems and questions presented by subordinate level workers. Confers with supervisor on regular basis, discussing work processes, incidents, problems and plans, and receiving advice, counseling and instruction. Attends staff meetings of work unit or section, under direction of work supervisor; gives and receives information helpful in work unit or work system operation. Conducts and participates in in-service training and staff development programs for staff. Supervises subordinate staff and assists as needed with direct resident care for completion of ADLs. May collect and analyze data for quality improvement and may collect and analyze data for quality improvement and or infection control programs. Trains/orients new workers on the job to perform tasks that will become part of everyday work routine. Performs related work as required.

WORK CONDITIONS: Physical exertion, mental and emotional stresses related to caring for infirm geriatric residents with varying degrees of physical and psychological disorders.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of: Gerontological/geriatric nursing theory and practices; State and agency laws and regulations governing general practical nursing; practices and procedures of pharmacology and

medications; Federal, State and agency laws and regulations governing control and security of medical supplies, medications, and dispensing thereof; residents' condition and changing medical, physical, and psychological care needs; effects of the aging process; practices and procedures of team nursing practices and procedures for implementing treatment plans for resident/patient care; practices and procedures established for the work unit.

Skill/Ability to: Apply methods and techniques of general basic practical nursing; care for infirm geriatric residents/patients; apply and interpret State and agency laws and regulations governing control and security of medications; observe and report behavior and progress of patients; communicate verbally and in writing; establish and maintain work relationships; apply and interpret agency regulations governing geriatric nursing practices; assist with the development and implementation of patient care plans within a team nursing concept.

SPECIAL SELECTION FACTORS: Required at time of appointment: Possession of a current license or temporary permit to practice as a licensed practical nurse in the State of Arizona. Required for permanent status: Possession of a current license to practice as a licensed practical nurse in the State of Arizona. Requires the ability to pass a post-offer physical exam. Required fingerprint clearance card issued by the Arizona Dept of Public Safety.