

## STATE OF ARIZONA JOB CODE CLASSIFICATION SPECIFICATION

<b>FLSA:</b>	<b>NEXP</b>	<b>Job Code:</b>	<b>ACV38030</b>
<b>Job Class Code:</b>	<b>580</b>	<b>Salary Schedule:</b>	<b>ASRRNPOOL</b>
<b>EEO Category:</b>	<b>02</b>	<b>Grade:</b>	<b>01</b>
<b>Workers Comp Code:</b>	<b>8833</b>		
<b>Job Code Established:</b>	<b>12/16/98</b>	<b>Effective Date:</b>	
<b>Job Code Revised:</b>		<b>Effective Date:</b>	

**JOB CODE SERIES:** Psychiatric Nursing Series

**JOB CODE TITLE:** PSYCHIATRIC NURSE II – POOL

**HRIS TITLE:** PSY NURSE II POOL

**THIS CLASS IS TO BE USED FOR POOL REGISTERED PSYCHIATRIC NURSES ONLY AND NOT TO BE USED FOR PERMANENT STAFF.**

**CHARACTERISTICS OF THE CLASS:** Reports to a Psychiatric Nursing Shift Supervisor or Psychiatric Nurse Unit Manager. Has the authority to enforce adherence to established policies and procedures; to act in a lead role or consultant to other professions and nonprofessional nursing. Provides psychiatric and medical/surgical nursing care directly to patients; functions as a preceptor to subordinate staff in specific patient care; observes and evaluates patient's behavior, administers treatment intervention and medication according to care plan; applies quality assurance nursing standards. Work product consists of consistent assessment of patient's condition; prescribed medication administered, behavioral changes identified, reaction patterns recorded; safe and therapeutic environment maintained. Responsible for quality nursing care for any type of psychiatric patient; to motivate and redirect behavior of the psychiatric patient.

**EXAMPLES OF DUTIES:** Provides direct psychiatric and medical nursing care to patients. Assists physician with sick calls, medication reviews and physical examinations. Transcribes physicians' orders, administers prescribed medication and treatment. Responds to all medical and psychotropic medication emergencies, assesses physical status, administers first aid. Monitors and assesses patients in seclusion, documents and evaluates the reactions for effectiveness. Attends and participates in "change of shift" staff meetings related to patient condition. Provides input and participates in specialized patient care treatment plans. Participates in maintaining quality assurance nursing standards consistent with philosophy and objectives of the agency. Interprets policies and procedures and makes necessary decisions. Provides assistance concerning complex nursing problems to health care personnel. Role models nursing techniques and practices, evaluates staff. Stocks medication room, counts controlled drugs. Maintains unit security in supervision of patients and visitors; observes for dangerous environmental factors. Discharges and transfers patients, completing reports according to procedure. Performs related work as required.

**WORK CONDITIONS:** Some degree of hazard is present in working with psychiatric patients.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

**Knowledge of:** professional nursing principles, methods and techniques applied in a psychiatric setting; agency policies and procedures relating to the practice of psychiatric nursing science; personality development theories for evaluating behavior and reaction patterns of patients; principles and techniques of role modeling to ensure patient treatment is understood; individual patient's background and medical history.

**Skill/Ability to:** apply medical, surgical and psychiatric nursing techniques; using seclusion and restraint to manage patient aggression through seclusion and restraint. Assess patient behavior following administration of psychotropic medication; communicate verbally and in writing.

**SPECIAL SELECTION FACTORS:** Requires possession of a current license to practice as a registered nurse in the State of Arizona. Requires the ability to pass a post-offer physical exam.