

STATE OF ARIZONA JOB CODE CLASSIFICATION SPECIFICATION

FLSA:	NEXP	Job Code:	ACV38029
Job Class Code:	580	Salary Schedule:	ASRRNPOOL
EEO Category:	02	Grade:	02
Workers Comp Code:	8833		
Job Code Established:	12/16/98	Effective Date:	
Job Code Revised:		Effective Date:	

JOB CODE SERIES: Psychiatric Nursing Series

JOB CODE TITLE: PSYCHIATRIC NURSE I – POOL

HRIS TITLE: PSY NURSE I POOL

THIS CLASS IS TO BE USED FOR POOL REGISTERED NURSES ONLY AND NOT TO BE USED FOR PERMANENT POSITIONS.

CHARACTERISTICS OF THE CLASS: Reports to a Psychiatric Nursing Shift Supervisor or Psychiatric Nurse Unit Manager. Has the authority to recommend minor changes in treatment plan. Provides professional medical/surgical nursing care to patients; learns and applies specialized psychiatric nursing patient care; assists in implementing and evaluating patient treatment plans; interviews patients and reviews history; assesses needs or progress; coordinates plans with other professional staff. Work product consists of treatment plans applied; medication administered, patients assessed, behavior pattern observed and charted; in-service training accomplished. Responsible for quality and effectiveness of basic nursing care while training in the career of psychiatric nursing.

EXAMPLES OF DUTIES: Provides general nursing care to physically and mentally ill patients. Distributes medication to patients, following prepared schedule and patients' charts. Observes patients; reviews medical records; reports patient reactions and responses, keeps supervisor informed. Assists in medical and psychotropic medication emergencies; assesses patients' conditions, evaluates physical status, administers first-aid. Monitors and assesses patients in seclusion or restraint, recognizes the needs and concerns of psychiatric patients. Participates in implementing and evaluating patient care treatment plans. Interviews patients, reviews current and documented history; assesses needs or progress. Participates in establishing and maintaining a safe, orderly and therapeutic environment. Participates in academic and on-the-job training to learn and develop psychiatric nursing/treatment techniques essential to clinical specialization. Serves as a primary therapist for assigned patients, noting patients' behavior and interaction patterns. Determines vital signs continuously to patients returning from surgery, observes for cyanosis and other responses. Reads patients' charts, ascertains that all required nursing actions are being or have been taken. Performs related work as required.

WORK CONDITIONS: Some degree of hazard is present in working with emotionally disturbed patients.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of: professional nursing principles; purpose and functions of a nursing specialist in a psychiatric patient care setting; agency policies and procedures relating to the practice of psychiatric nursing science; pharmacology side effects.

Skill/Ability to: applying medical and surgical nursing care. Work independently or with minimal supervision; establish and maintain effective working relationships; elicit information through interviews; assess patient needs by evaluating behavioral situations; communicate verbally and in writing.

SPECIAL SELECTION FACTORS: Requires ability to pass a post-offer physical exam. Required at time of appointment: possession of a current license or a temporary permit to practice as a registered nurse in the State of Arizona.