

STATE OF ARIZONA JOB CODE CLASSIFICATION SPECIFICATION

FLSA:	NEXP	Job Code:	ACV38016
Job Class Code:	580	Salary Schedule:	ASRRNURSE
EEO Category:	02	Grade:	20 B
Workers Comp Code:	8833		
Job Code Established:	02/01/85	Effective Date:	
Job Code Revised:		Effective Date:	

JOB CODE SERIES: Psychiatric Nursing

JOB CODE TITLE: PSYCHIATRIC NURSE II

HRIS TITLE: PSY NURSE II

CHARACTERISTICS OF THE CLASS: Reports to a Psychiatric Nursing Shift Supervisor or Psychiatric Nursing/Treatment Manager. Has the authority to enforce adherence to established policies and procedures; to act in a lead role or consultant to other professions and nonprofessional nursing. Provides psychiatric and medical/surgical nursing care directly to patients; functions as a preceptor to subordinate staff in specific patient care; observes and evaluates patient's behavior, administers treatment intervention and medication according to care plan; applies quality assurance nursing standards. Work product consists of consistent assessment of patient's condition; prescribed medication administered, behavioral changes identified, reaction patterns recorded; safe and therapeutic environment maintained. Responsible for quality nursing care for any type of psychiatric patient; to motivate and redirect behavior of the psychiatric patient.

EXAMPLES OF DUTIES: Provides direct psychiatric and medical nursing care to patients. Assists physician with sick calls, medication reviews and physical examination. Transcribes physicians' orders, administers prescribed medication and treatment. Responds to all medical and psychotropic medication emergencies, assesses physical status, administers first aid. Monitors and assesses patients in seclusion, documents and evaluates the reactions for effectiveness. Attends and participates in "change of shift" staff meetings related to patient condition. Provides input and participates in specialized patient care treatment plans. Participates in maintaining quality assurance nursing standards consistent with philosophy and objectives of the agency. Interprets policies and procedures and makes necessary decisions. Provides assistance concerning complex nursing problems to health care personnel. Role-models nursing techniques and practices, evaluates staff. Stocks medication room, counts controlled drugs. Maintains unit security in supervision of patients and visitors; observes for dangerous environmental factors. Discharges and transfers patients, completing reports according to procedure. Attends training sessions to improve working knowledge and skills at skilled specialist or consultant level in work system; such training encompasses a body of theory or conceptions underlying a field of practice. Performs related work as required.

WORK CONDITIONS: Some degree of hazard is present in working with psychiatric patients.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of: professional nursing principles, methods and techniques applied in a psychiatric setting; agency policies and procedures governing the practice of psychiatric nursing science; personality development theories for evaluating behavior and reaction patterns of patients; principles and techniques of role modeling to ensure patient treatment is understood; individual patient's background and medical history.

Skill/Ability to: apply medical, surgical and psychiatric nursing techniques; managing patient aggression through the use of seclusion and restraints. Assess patient behavior following administration of

psychotropic medication; use psychotherapeutic interaction with patients and staff; communicate verbally and in writing.

SPECIAL SELECTION FACTORS: Requires ability to pass a post-offer physical exam. Required at time of appointment: possession of a current license or temporary permit to practice as a registered nurse in the State of Arizona. Required for permanent status: possession of a current license to practice as a registered nurse in the State of Arizona.