

STATE OF ARIZONA JOB CODE SPECIFICATION

FLSA:	NE	Job Code:	ACV36125
Job Class Code:	030	Salary Schedule:	AREG
EEO Category:	04	Grade:	21
Workers Comp Code:	7720		
Job Code Established:	1/30/95	Effective Date:	
Job Code Revised:	5/17/09	Effective Date:	5/17/09

JOB CODE SERIES: Wildlife Resource Management and Development

JOB CODE TITLE: WILDLIFE LAW ENFORCEMENT SPECIALIST 3

HRIS TITLE: WILDLIFE LAW EFCMT SPCT 3

CHARACTERISTICS OF THE JOB CODE: Under general supervision, independently performs investigative work related to wildlife laws and regulation violations. Enforces game and fish, watercraft, off-highway vehicle and related environmental laws. Assists in planning, coordinating and evaluating complex law enforcement investigations. Employees in this classification act as wildlife law enforcement expert and regional liaison. This classification differs from the next lower classification, Wildlife Law Enforcement Specialist 2, by the latter's limited enforcement activities to only Off Highway Vehicle (OHV) and Water Craft (WC) issues while the former position is involved in a broader area of enforcement including OHV/WC, hunting, and environmental. This position is further differentiated by the higher classification, Wildlife Law Enforcement Supervisor, by the latter's supervisory responsibilities.

EXAMPLES OF DUTIES: Individual positions may be responsible for some or all of the listed duties and/or other related duties. Patrols lakes, streams and wildlife areas as necessary, enforcing game and fish laws. Performs difficult investigations of alleged administrative, civil and/or criminal violations of laws, rules, regulations and policies enforced by the agency. Collects evidence, performs surveillance and undercover work. Plans, evaluates, coordinates and participates in special wildlife enforcement activities, e.g., undercover operations and other investigations to gather information for criminal case development. Performs crime scene investigation according to recognized standards for evidence collection, identification and preservation for analysis and presentation in court proceedings. Files criminal complaints and serves arrest and search warrants. Work with other law enforcement agencies. Use computer software programs for reports. May provide hunter education and perform other outreach activities. May testify in court. May assist with wildlife surveys. Employees will be considered the expert in many areas of case management, investigative techniques as well as interview and interrogation. Employees in this classification may also work a covert/undercover capacity on occasion.

WORK CONDITIONS: Work irregular hours, including weekends, holidays and nighttime. Work in Arizona's geographic and weather extremes. Generally, work alone in potentially dangerous conditions. Work involves use of various transportation modes, e.g., boat, plane, horse, foot, ATV, and requires the ability to hike, backpack, climb and camp. Requires lifting and carrying more than 50 pounds, sometimes for extended periods. Exposure to wildlife and wilderness dangers. Duties involve face-to-face contact with persons in possession of firearms or other weapons. May be exposed to chemicals.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

Knowledge of: Wildlife law enforcement rules, regulations, policies, procedures and techniques and other federal, state and agency laws, rules, regulations, policies and procedures appropriate to assignment. Legal procedures involved in investigation, apprehension and prosecution of violators. Wildlife management principles and practices

Skill in / Ability to: Apply wildlife law enforcement rules, regulations, policies, procedures and techniques. Apply federal, state and agency laws, rules, regulations, policies and procedures appropriate to assignment. Apply legal procedures involved in investigation, apprehension and prosecution of violators. Use of law enforcement equipment, e.g., evidence kit, fingerprinting kit, firearms, etc. Ability to safely use a variety of vehicles and equipment, e.g., computers, agency radio system, GIS, GPS locator, computers, remote video and trip cameras, seismic sensors, magnet trackers, night vision, etc. Deal with the public, including potentially dangerous individuals carrying firearms and other potential weapons. Communicate orally and in writing. Work alone and as part of a team. Work irregular hours, including on weekends and holidays and at night. Work outdoors in Arizona's geographic and weather extremes. Apply basic survival and first response (medical assistance) skills. Maintain AzPOST certification

KSAs are typically obtained through experience and/or education in:

- Law enforcement
- Wildlife science and management

Any combination of training and experience that meet the knowledge, skills, and abilities (KSAs) may be substituted.

Special Selection Factors: Prior to being granted permanent status, must have Arizona Peace Officer Standards and Training Board (AZPOST) certification. Must maintain AZPOST certification. Bachelor's degree in a wildlife science or related field as defined by Arizona Game & Fish. Possession of and ability to maintain valid Arizona driver's license appropriate to assignment.