

STATE OF ARIZONA JOB CODE SPECIFICATION

FLSA:	NE	Job Code:	ACV36112
Job Class Code:	030	Salary Schedule:	ASRRWILD
EEO Category:	02	Grade:	17
Workers Comp Code:	7720		

Job Code Established:	10/1/97	Effective Date:	
Job Code Revised:	07/01/06	Effective Date:	07/01/06

JOB CODE SERIES: Wildlife Series

JOB CODE TITLE: WILDLIFE MANAGER 1

HRIS TITLE: WILDLIFE MGR 1

CHARACTERISTICS OF THE JOB CODE: Under direct supervision, learns to perform a variety of wildlife management field activities in order to become manager of an assigned district within one of Arizona's Game and Fish regions. Training includes law enforcement and agency academy and field training and covers application of wildlife-related best practices, developing working relationships with individuals and public and private groups, agency policies and procedures. Positions allocated to the Wildlife Manager series are responsible for the on-the-ground implementation of all agency major program areas within their geographic area of responsibility. The Wildlife Manager 1 job code is the entry or training level of this series.

EXAMPLES OF DUTIES: Individual positions may be responsible for some or all of the listed duties and/or other related duties. Employees in this job code are in training to learn to apply wildlife knowledge and best practices in management of an assigned wildlife district. Employees will learn to apply best practices to conserve, enhance and restore Arizona's diverse wildlife resources and habitats. Employees also participate in law enforcement training. Duties include: wildlife (game, nongame and fish) and habitat protection and management, wildlife surveys and recommendations, development of relationships with land owners and managers, public relations, investigation of game and fish law violations, law enforcement, presentations to various groups, responses to wildlife-related issues. As training progresses, employees operate with increased discretion and independence.

WORK CONDITIONS: Wildlife Managers work irregular hours and may be called upon to respond to a situation weekends, holidays, and/or at night. Field training may be in any part of the state under extreme weather conditions. Generally outdoor work includes hiking, backpacking, and using various transportation modes (e.g., boat, plane, ATV, horse, mule, on foot). May require other activities such as camping out for extended periods, climbing trees or dams and/or entering mines. Requires lifting and carrying more than 50 pounds, sometimes for extended periods. Wildlife Managers are generally geographically separated from their supervisors. Involves face-to-face contact with law violators and others in possession of firearms or other weapons and exposure to animal and wilderness dangers.

KNOWLEDGE, SKILLS AND ABILITIES (KSAs):

Knowledge of : Wildlife, habitat, basic biology and chemistry

Skill in / Ability to: Learn and apply law enforcement techniques, rules, regulations, policies and procedures. Learn and apply all job-related federal, state and agency rules, regulations, policies and procedures. Learn best practices and to perform various wildlife-related duties, such as, wildlife surveys and trapping, tranquilizing and tagging wildlife. Develop working relationships with the public and various governmental and special interest groups. Provide appropriate customer service to a variety of

individuals and private and public groups and to negotiate as required. Communicate orally and in writing. Identify wildlife in less than optimal conditions. Learn and use agency radio system, GIS, GPS locator, computers, cameras and, as needed, other tools and equipment, such as, electrical, plumbing, welding, etc. Learn and apply basic survival and first response (medical assistance) skills. Work outdoors in extreme weather and/or isolated conditions. Obtain and maintain AZPOST certification. Obtain special certification as needed (e.g., specialized certifications, e.g., herbicide application, water treatment and distribution). Work irregular hours, including on weekends and holidays and at night. Use various modes of transportation, such as horses, mules, boats, four-wheel drive, ATVs.

KSAs are typically obtained through experience and/or education in:

- Wildlife science or related field.

Any combination of training and experience that meet the knowledge, skills, and abilities (KSAs) may be substituted.

Special Selection Factors: Bachelor's degree in a wildlife science or related field as defined by Arizona Game & Fish. Able to obtain Arizona Peace Officer Standards and Training Board (AZPOST) certification which requires the ability to meet certain minimum qualifications and pass psychological and medical examinations and background evaluation. Possession of and ability to maintain valid Arizona driver's license appropriate to assignment. Able to successfully complete Game & Fish academy training. Able to successfully complete Game & Fish field training.