

## STATE OF ARIZONA JOB CODE SPECIFICATION

<b>FLSA:</b>	<b>NEXP</b>	<b>Job Code:</b>	<b>ACV36104</b>
<b>Job Class Code:</b>	<b>030</b>	<b>Salary Schedule:</b>	<b>ASRRWILD</b>
<b>EEO Category:</b>	<b>05</b>	<b>Grade:</b>	<b>16</b>
<b>Workers Comp Code:</b>	<b>7720</b>		
<b>Job Code Established:</b>	<b>1/1/1985</b>	<b>Effective Date:</b>	
<b>Job Code Revised:</b>	<b>07/01/06</b>	<b>Effective Date:</b>	<b>07/01/06</b>

**JOB CODE SERIES:** Wildlife Resource Management & Development Series

**JOB CODE TITLE:** WILDLIFE TECHNICIAN

**HRIS TITLE:** WILDLIFE TECH

**CHARACTERISTICS OF THE JOB CODE:** Under general supervision, performs a variety of technical and entry level professional wildlife work in support of biologists in one or more wildlife management and research programs, e.g., habitat, game, non-game or fishery. Assists project administrators and biologist with all aspects of a program and/or project. Projects vary in type of wildlife and/or habitat and have special requirements unique to the project. Assignments may require extended periods working and residing in primitive field conditions. May work on own or with others. May serve as a field crew leader.

**EXAMPLES OF DUTIES:** Individual positions may be responsible for some or all of the listed duties and/or other related duties. Provides office support for program and/or project. Assists with research, including popular and technical publication review and wildlife and habitat data collection. Assists in development and implementation of public interaction activities. Assists with development of public outreach information and reports. Assists with budget writing. Maintains survey data and data bases. Communicates with public. Provides field support for program and/or project. Assists in project implementation. Collects and records wildlife and/or habitat data. Assists in wildlife capture. Operates, maintains and repairs a variety of specialized project equipment. Operates a variety of water and land vehicles. Conducts low-level aerial surveys from fixed-wing aircraft and helicopters. Collects and summarizes survey data. May feed wildlife. May serve as crew leader for interns, volunteers and/or others.

**WORK CONDITIONS:** Works in office and/or outdoors. Work hours vary and may include holidays, weekends and/or nighttime. May require travel to assignment in vehicle and/or by hiking and backpacking over rough terrain. Requires lifting and carrying more than 50 pounds, sometimes for extended periods. Generally outdoor work includes hiking, backpacking, and/or using various transportation modes, e.g., boat, plane, ATV, horse, mule, on foot. May work in primitive field conditions in Arizona's weather and geographic extremes. Field assignments may require extended periods of working and living in primitive conditions on own or with others. May be exposed to hazardous materials. May require camping out, climbing trees or dams and/or entering mines.

### **KNOWLEDGE, SKILLS AND ABILITIES (KSAs):**

**Knowledge of:** Federal, state and agency laws, rules, regulations, policies and procedures appropriate to assignment. Wildlife and basic wildlife management techniques sufficient to perform duties. Proper operation, maintenance and basic repair of field equipment and various vehicles, e.g., four-wheel drive, all terrain vehicles, boats.

**Skill in / Ability to:** Apply federal, state and agency laws, rules, regulations, policies and procedures appropriate to assignment. Apply basic wildlife management techniques, e.g., terrestrial and aquatic field investigation, species identification and habitat requirements, types of flora and fauna and their ecological support systems and disease recognition sufficient to perform duties. Learn and apply more specific and/or advanced policies, procedures and techniques. Apply basic professional standard data collection and analysis, mathematics and basic report preparation methods. Apply office policy and procedures and use office equipment. Communicate verbally and in writing. Apply field data compilation and tabulation techniques. Perform both manual labor and office-related duties. Interact with the public and apply public relations and problem-solving techniques. Ability to work alone and as part of a team. Proper operation, maintenance and basic repair of field equipment and various vehicles, e.g., four-wheel drive, all terrain vehicles, boats. Work outdoors in primitive field conditions, hike, backpack and/or camp overnight or for extended periods. Lift and carry 50 pounds or more, sometimes for extended periods. May require ability to apply medications or chemicals.

KSAs are typically obtained through experience and/or education in:

- Farming or ranching
- Wildlife management
- Any combination of training and experience that meet the knowledge, skills and abilities (KSAs)

Any combination of training and experience that meet the knowledge, skills, and abilities (KSAs) may be substituted.

**Special Selection Factors:** Possession of and ability to maintain valid Arizona driver's license appropriate to assignment. Must pass post-offer medical/physical examination. Some positions may require the ability to obtain special certification, e.g., herbicide application. Specialty area will be announced during the recruitment process.