

CLASSIFICATION SPECIFICATION

FLSA:	EXP	Job Code:	ACV36007
Job Class Code:	700	Salary Schedule:	ASRRWATRC
EEO Category:	02	Grade:	22
Workers Comp Code:	9410		

Job Code Established:	07/01/89	Effective Date:	07/01/89
Job Code Revised:	01/01/01	Effective Date:	

JOB CODE SERIES: Resources Management Series

JOB CODE TITLE: WATER RESOURCE SUPERVISOR

HRIS TITLE: WATER RESRCES SPV

CHARACTERISTICS OF THE CLASS: Works under general direction from managerial staff; unit's work reviewed to ensure compliance with program goals and objectives. Has the authority to organize, prioritize, assign, and evaluate the work of subordinate professional staff; commit department resources to implement water resource management programs and/or resolve problems; to negotiate settlement of complex, sensitive, and/or visible water resource management issues. Supervises professional level staff involved in implementing water resource management programs; organizes, prioritizes, assigns, and evaluates subordinates' work activities; develops/reviews regulations, policies, and/or procedures related to areas of responsibility/expertise. Work product consists of Implementation of interrelated water resource management programs or a single highly complex, sensitive, and/or visible water resource management program, requiring multi-disciplinary expertise and supervisory/managerial skills. Responsible for supervising professional level water resource management staff involved in implementing several interrelated programs or a single highly complex, sensitive, or visible program; developing/implementing policies, procedures, and/or regulations to facilitate water resource management program implementation; interpreting/explaining water resource management laws, regulations, policies, programs, and/or issues.

EXAMPLES OF DUTIES: Supervises implementation of several interrelated water resource management programs or a single highly complex, sensitive, and/or visible water resource management program. Organizes, prioritizes, assigns, and evaluates the work of subordinate professional level water resource management staff. Interprets/explains water resource management programs, regulations, plans, and/or issues to representatives of regulated businesses, community leaders, and the public. Prepares comprehensive reports/recommendations regarding water resource management programs, issues, plans and activities. Develops procedures to facilitate assigned water resource management program implementation. Negotiates with governmental officials, representatives of regulated businesses, and the public to resolve complex, sensitive, and/or visible water resource management issues. Speaks to groups/organizations to explain, interpret and/or defend water resource management programs, regulations, and/or plans. Instructs subordinate staff regarding procedures/ techniques to be used, time lines, goals, and objectives, and quality of results expected. Performs related work as required.

WORK CONDITIONS: Typical office environment; investigations and meetings may require occasional overnight travel.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of: the ecological, hydrologic, engineering, and socio-economic aspects of water supply and utilization; current concepts and practices in water resource planning and management; state and federal laws, rules, and regulations regarding water resource management; Arizona Department of Water Resources policies/direction regarding managing the state's water resources, including current and proposed management plans; state and federal court rulings impacting water resource management in

Arizona; current supervisory principles and practices; the legal, institutional, and physical aspects of water supply and utilization.

Skill/Ability to: organizing, prioritizing, assigning, and evaluating the work of subordinate professional level water resource management staff; negotiating agreements to ensure compliance with water resource management programs/plans; interacting with others to explain, interpret, and/or defend water resource management programs, plans, and regulations; establishing and maintaining effective working relationships with regulated business representatives, governmental officials, community leaders, and the public; motivating subordinate professional staff.

Experience and Education: Typical ways to obtain the KSAs would be: Two years as a Water Resource Specialist III, Hydrologist III, or Water Resource Engineer; OR six years of professional level water resource management experience involving data analysis/evaluation, problem identification/resolution, and recommendation of courses of action. Any combination of training and experience that meet the knowledge, skills, and abilities (KSAs) may be substituted.